



Centre hospitalier
de l'Université de Montréal

Job Posting - Chief of Surgery

Centre Hospitalier de l'Université de Montréal

The Centre Hospitalier de l'Université de Montréal (CHUM)

The CHUM is the largest hospital in the province of Quebec and is the main teaching campus for the University of Montreal. The CHUM Super-Hospital was recently constructed and opened its doors to patients in 2017. The Super-Hospital is a state-of-the-art modern medical oasis in the heart of Old Montreal. It consists of 772 beds, 1100 doctors, 34 state cutting edge operating rooms as well as 12000 ancillary staff and the full gamut of cutting edge medical, surgical and radiological technologies.

The CHUM's Vision

The CHUM is an internationally renowned centre of excellence, offering an integrated population-based healthcare approach throughout a well-defined continuum in all areas of its mission; healthcare, teaching, research, management and innovation. This approach is achieved through partnerships with both patients and the public. The CHUM's vision is reflected in all of its medical and surgical divisions, as well as its management teams. To achieve these goals, a step-wise approach toward patient care trajectories has been implemented using bioinformatics and artificial intelligence.

The CHUM collaborates with researchers from the Integrated Healthcare Network of Quebec (Réseau de la Santé et des Services Sociaux - RSSS) and provincial, federal and international research funding bodies, in addition to many stakeholders and organizational networks dedicated to global healthcare. Our vision allows us to provide cutting-edge specialized healthcare and surgical services based on continually updated scientific knowledge. The CHUM's academic mission is supported in particular by its world-class research centre, funded by the Fonds de Recherche Québec.

Vision for the CHUM's Department of Surgery

The Department of Surgery concentrates its efforts on complex adult surgical healthcare which is perfectly aligned with the CHUM's global vision. The CHUM's multiple surgical services combine expertise across the full gamut of surgical subspecialties, making it possible to provide both tertiary and quaternary care for acute and complex surgical conditions.

The Department of Surgery benefits from advanced technology across its different sectors, including: state of the art surgical facilities, robotic technologies, artificial intelligence, multiple hybrid operating rooms, advanced interventional endoscopic surgical technology, ex-vivo organ reconditioning technology and a clean room for experimental cell therapy. The surgical teams have developed and consolidated a comprehensive, multidisciplinary approach to care in order to provide healthcare and services using constantly updated and evolving evidence-based data.

The Department of Surgery excels in the management of the most complex cases requiring multidisciplinary surgical patient care involving several specialized teams, such as in the case of complex cancer surgery as well as for complex cardiac, vascular, neurological, digestive, urological and lung diseases. This multidisciplinary approach also benefits from collaboration with the other CHUM departments in order to create centres of multidisciplinary expertise, including medicine, radiology, radiation oncology, pathology, neurosciences and dentistry.

At the network level, the CHUM's Department of Surgery has established an integrated, interdisciplinary and multi-professional approach to patient care, both in-hospital and remotely, combining telemedicine to follow patient care trajectories and partnerships with other RSSS workers. Committed to an interdisciplinary vision, the Department has developed learning networks, tele-tumor boards as well as an off-site virtual partnership approach with patients.

The Department of Surgery is a leader in new knowledge creation and transfer, thanks to its many researchers in the fields of both basic science and clinical research, as well as in research into acute episode prevention and follow-up care. The Department is very well placed at the CHUM Research Centre, where it benefits from methodological tools and state-of-the-art technology, including artificial intelligence, thanks to a data lake run by a specialized team. In terms of teaching, the Department of Surgery plays a key role in the training of clinical clerks and residents from the University of Montreal and other Quebec universities. It manages an international clinical fellowship program and is very active in training professionals working in both the operating room and the surgical wards, as well as those handling surgical consultations.

The Role of the Chief of Surgery

The CHUM is seeking an inspirational, visionary, facilitating and unifying leader who is able to create an environment in which to carry out their clinical and academic mission in collaboration with all members of the department. The Chief of Surgery must facilitate and evaluate innovations coming from colleagues and all departments and must measure their impacts. The incumbent must make sure that every member of their department can pursue professional development and growth in a supportive environment and in keeping with work-life balance. They must ensure compliance with the department's regulations, while keeping quality of care and the reality of practice in mind.

The incumbent will also be responsible for recruiting specialists able to contribute to new knowledge creation through research, teaching and innovation in all areas of robotics, artificial intelligence, genomics and patient partnerships. They must be able to develop a trans-departmental, multidisciplinary and collaborative approach with the University of Montreal and the RSSS.

Applicant Profile.

The applicant should:

- Be skilled at communicating in order to create and maintain a sense of community among the members of the department and a workplace environment based on trust and respect
- Be passionate about the overall concept of specialty and subspecialty surgery
- Have a good understanding of the different aspects of the CHUM's vision
- Have a clear vision and possess inspiring leadership qualities
- Be focused on results and the value created for patients, teams, organizations and the network
- Listen to and care about the opinions and ideas of the team and its collaborators
- Promote the upcoming generation of surgeons and assure appropriate talent development, including the development of the academic careers of its members
- Promote teaching, research and knowledge transfer activities within the department
- Hold a surgery specialty certificate from the Collège des médecins du Québec or from the Royal College of Physicians and Surgeons of Canada, or an equivalent certification
- Possess at least 5 years of an academic surgical team management experience
- Possess a working knowledge of both written and spoken French

We are now accepting applications for this position. Please send your application, along with a letter of intent and a short biography, to:

E-mail

lucille.arcand.chum@ssss.gouv.qc.ca

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1001 Saint-Denis, Door 4905
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The closing date for applications is Friday April 30, 2021 at 5 p.m EST. Applications received after this date will not be considered.